



## **BDS adopts a 'Human Focus' by investing in Health and Safety Training Technology to further protect its workers, clients and the public'**

BDS have always held the Health and Safety of its employees, clients and the public both at its premises and on work sites as paramount. Our Health and Safety Policy and Management System are regularly audited to ensure compliance and certification by 'CHAS' and 'Constructionline' along with scrutiny by other organisations such as ARIBA, AVETTA and our larger clients including Ford Motor Company and Kings College Hospital. All our staff visiting client sites are ECS card holders which verifies that they have completed and passed a Health & Safety training course within any 2-year period.

You may think from the above that we've got it all sorted but BDS are constantly striving for improvement and better ways of doing things. So now we are focussing on managing our Health & Safety training in a more structured way by adopting the 'Human Focus' web based training management system.

Human Focus is a unique web-based compliance support service for Health and Safety that will both help to improve risk management and cut costs. Human Focus offers the dual benefits of cost reduction and business improvement which are partly achieved via the use of the latest web technologies. Costly administrative processes are automated; training is delivered on demand; and easy to use risk management tools can be accessed, for example, via mobile phones or other portable devices. The system also provides a continually updated 'live' Training Matrix which shows the current status of all training for all employees and flags up when refreshers or new courses are required.

However, the really powerful aspect of Human Focus, the key to reducing costs whilst making improvements, is people power! Systems alone do not achieve safety; competent people are also required. If people at the 'sharp end' know what they doing, then high standards can be achieved quickly and effectively. Employees who know what they are doing work faster, smarter and safer!

End of article.

***Graham Hawkins***

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